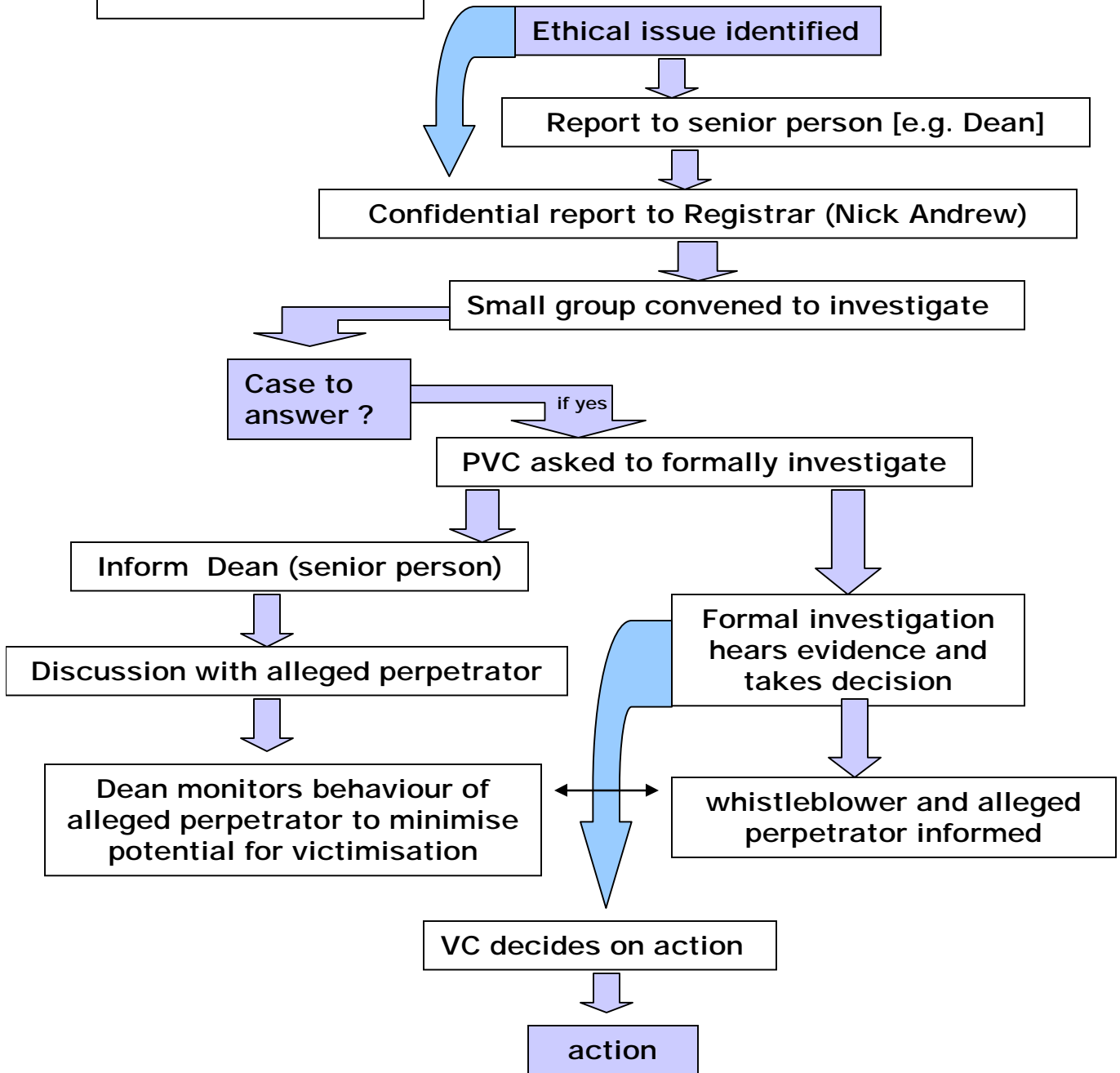


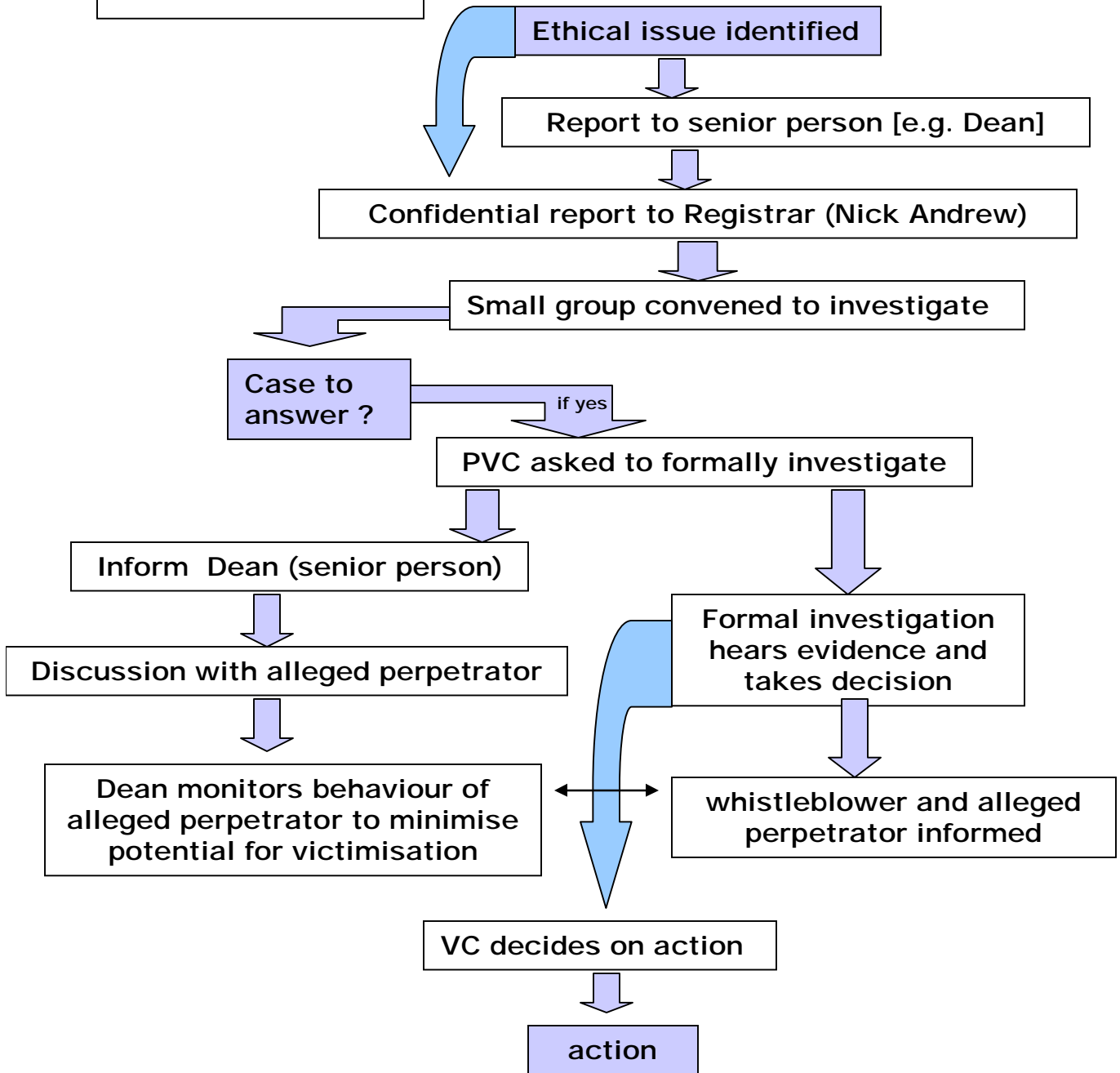
RESEARCH ETHICS

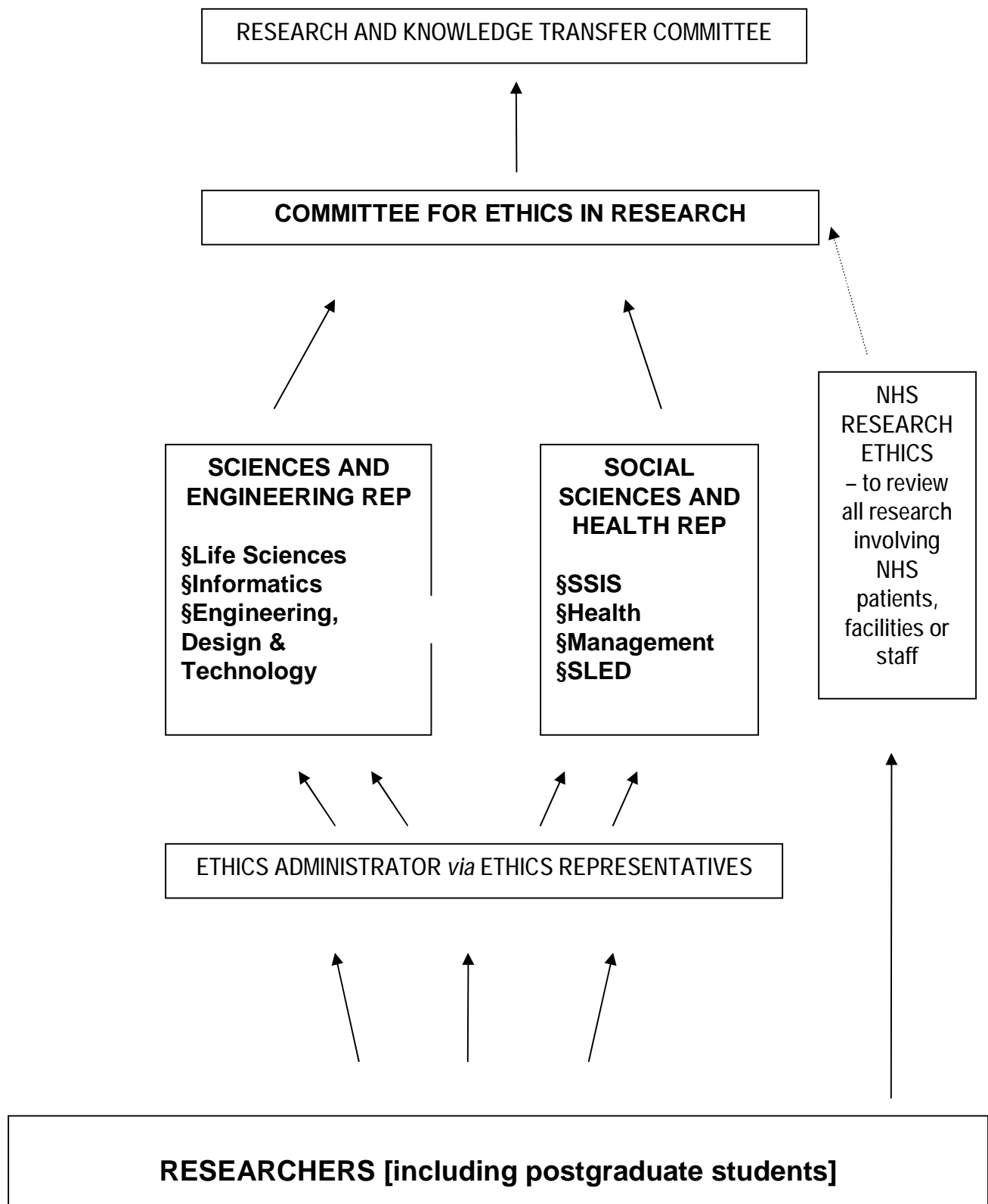
WHISTLEBLOWING PROCEDURE



RESEARCH ETHICS

WHISTLEBLOWING PROCEDURE





ETHICS COMMITTEE STRUCTURE